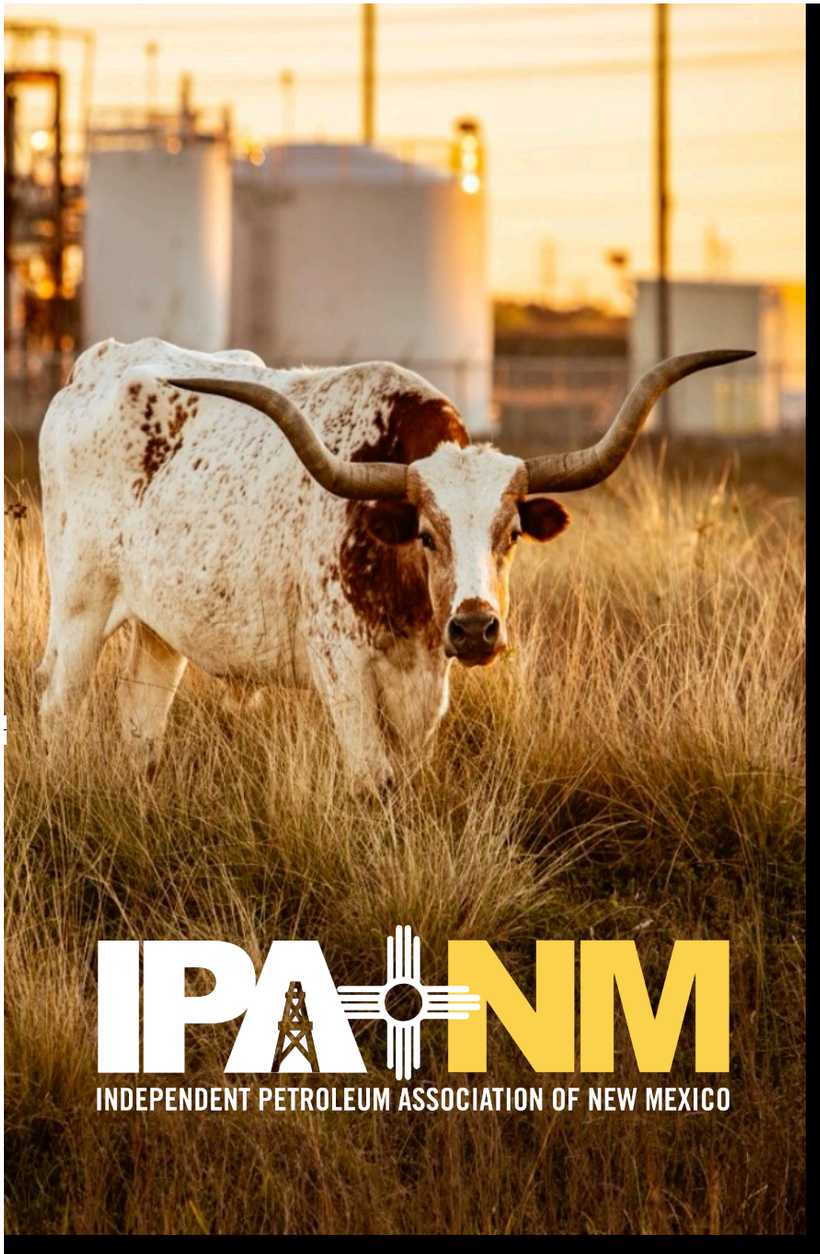


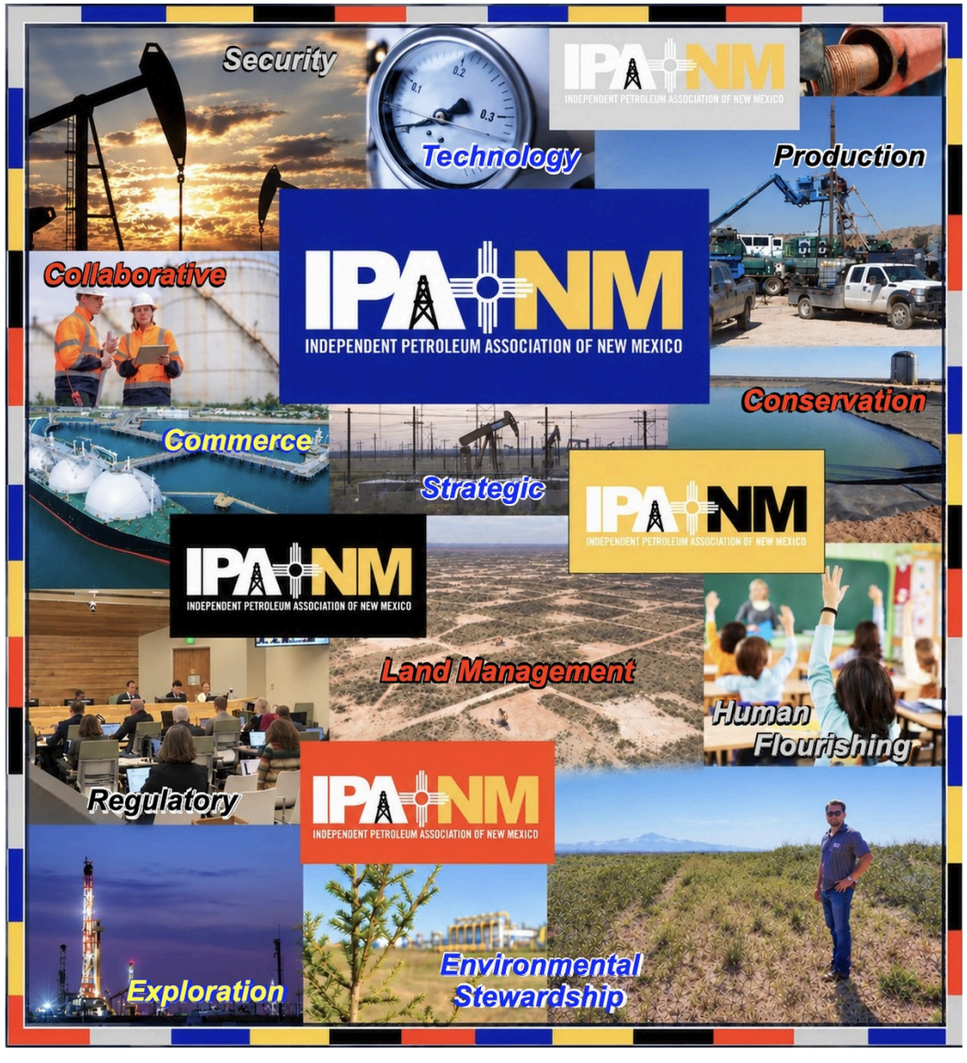
MEMBER BENEFITS

IPA NM

INDEPENDENT PETROLEUM ASSOCIATION OF NEW MEXICO

WE ARE THE VOICE OF INDEPENDENT PRODUCERS IN NEW MEXICO.

This is IPANM



A Message from Our President

Dear Current and Prospective Members,

IPANM continues to deliver value and results unlike any other association of our kind! This past year, IPANM was either the leader or a key party in our industry that engaged in rulemaking hearings and stood up against frivolous lawsuits that would directly impact YOUR ABILITY to produce oil and gas.

Likewise, IPANM continues to punch above its weight at the Legislative Session. With IPANM's direct strategic lobbying efforts and advocacy, the most damaging anti oil and gas bills were defeated in the 2026 Legislative Session.

As we look ahead to 2027, and a 60-day session, there is continuing work to do to protect, defend, and promote our industry on the state level. With your support, we will continue to engage so that you can produce!

However, we cannot organize, rally members, and challenge bad bills and rules with will alone. There is no other time in IPANM's 48-year history that we have been so engaged on behalf of our members, and as the above results prove, these efforts are worth the cost.

I'd ask you to seriously consider joining or renewing your membership for 2027 and beyond, and if your budget allows, please donate generously to our Legal Fund. Please take a few minutes to look through our benefits in this booklet. Then, help us through 2027 by joining our fight! We are at http://www.ipanm.org and click on "Join Us!"

Sincerely,



Krista McWilliams
IPANM Board President 2026-27
Chief Operating Officer, LOGOS Energy

Protect, Defend, Promote

At IPANM, we advance and preserve the interests of independent oil and gas producers while educating the public to the importance of oil and gas to the state and all our lives.

The Independent Petroleum Association of New Mexico was formed in 1978 by a concerned group of New Mexico independent oil and natural gas producers. In the spirit of this tradition, IPANM continues to grow and provide the services that protect, defend, and promote the industry that is the very foundation of our way of life.

Primary Goals of IPANM

- Educate the public about the benefits provided by our industry
- Monitor industry issues on the state and national levels and get involved when necessary
- Provide industry updates, technical education, and networking opportunities
- Challenge anti-industry groups who seek to intentionally deceive the public



Member Services

IPANM Annual Meeting - The IPANM Annual Meeting is a perfect opportunity to network with other top decision-makers in the industry in New Mexico. Timely and informative sessions!

Media Outreach - IPANM promotes the many positive aspects of industry, including state revenues, job creation and environmental stewardship. Likewise, when the anti-industry folks make false allegations, IPANM steps up and sets the record straight.

Digital Engagement – Social media (Facebook & LinkedIn) and a strong web presence is a centerpiece of IPANM's communication strategy. Our website (www.ipanm.org) is the up-to-date New Mexico resource for independents, with information for outside readers and members-only content.

Email Alerts - When information is important, IPANM issues email alerts exclusively to our members. More information on the subject is linked to the "Members Only" section of our website.

Legislative Monitoring - IPANM monitors all proposed legislation in the State of New Mexico and actively lobbies on behalf of the interest of independent producers on all bills impacting industry.

Regulatory Engagement - IPANM works with government agencies and maintains productive relationships with leaders to achieve policies that are both business-friendly and environmentally responsible.

Legal Representation – IPANM is unafraid to pursue legal action when industry is under fire. IPANM is currently involved in THREE major legal actions on the state level, including the only dedicated Oil & Gas trade association to intervene in Atencio vs. New Mexico. IPANM is also partners in SIX legal actions working with the Trump administration to reverse bad policy that came out of the Biden Administration.

Rulemaking Hearings - IPANM insists on specific representation for independents during rulemaking. We push hard to ensure new rules will not impact the bottom-line of our members. If we know rulemaking decisions will not go our way, we still testify to get our technical positions on record to set up future legal action if necessary.

Independent

We stand committed to independent oil and gas producers in New Mexico!

The Voice of the Independents:

IPANM recognizes that from time to time, the needs of the independent producers differ from the majors. That is why we were formed in the first place. We approach everything we do in consideration of the independent oil and natural gas producers.

Who Holds The Regulators
Accountable
When THEY Break The Law?

IPANM — INDEPENDENT PETROLEUM ASSOCIATION OF NEW MEXICO

YOUR Regulatory Concerns Become OUR Legal Fights!

- ✓ NMED's Methane Rule
- ✓ OCD/WELC Well Bonding Rule
- ✓ Federal NEPA Reform
- ✓ Atencio vs. New Mexico
- ✓ State Land Office Lease Bonding Rule
- ✓ BLM Leasing Rule
- ✓ Marathon vs. Land Commissioner
- ✓ Permit Fees Increase 1.0 & 2.0
- ✓ IPANM vs. Haaland (2021 Lease Sales)



Collaborative

We will always be independent, but we recognize our friends are not our enemies.

A Cooperative Approach: While our association prides itself on its much-needed independent voice, it shouldn't come at a cost of alienating our friends. Several recent developments with IPANM's leadership illustrate a new, cooperative approach for the future:

- **Strategic Alliances** – IPANM has both led and joined strategic alliances when it comes to fighting threats against our industry in New Mexico. These joint efforts have helped move the needle when it comes to public perception of oil & gas interests in New Mexico.

IPANM — INDEPENDENT PETROLEUM ASSOCIATION OF NEW MEXICO

IPANM is proud to work collaboratively with the following state and national industry associations.

DEPA Domestic Energy Producers Alliance · IPAA Independent Petroleum Association of America · Mountain States Legal Foundation · New Mexico Business Coalition · New Mexico Landmen's Association · NMOGA New Mexico Oil and Gas Association · NSWA National Stripper Well Association · OGWA Oil & Gas Workers Association · PBPA Permian Basin Petroleum Association · Western Energy Alliance

New Cooperative Results: Taping into the knowledge, resources, and experiences of trade associations across the country.

- **Methane** – IPANM partner trade associations are sharing important research and findings that demonstrate significant methane emission reductions due to industry technology. IPANM has also contributed to national trade associations' legal fights against on BLM & EPA Methane Rules.

- **Federal Permitting & Lease Bans** – IPANM worked with multiple trade associations to fight BLM Permit, Public Lands & Lease Rules that have now been rescinded thanks to our efforts and the Trump Administration. We work directly with contacts in D.C. to elevate the voice of independents in New Mexico onto the federal level.

Our Members Are Our Strongest Asset: With hundreds of years-worth of oil and gas experience, IPANM continues to engage our members to fight the challenges facing independents. IPANM continues a targeted recruiting campaign to bring more members into our association.

The 2027 Legislative Session: The 2027 New Mexico Legislative Session is a 60-day session from Jan. 19 to Mar. 20, 2027. Look for IPANM to push back against regulatory overreach on setbacks, climate bills, and excessive bonding! Members have direct access to our Executive Director throughout the session, and we teach you how to participate in hearings & help support our industry!

Strategic Alliances: The entire Oil and Gas Industry is under attack in New Mexico from activists who want to put operators out of business. IPANM continues to broker strategic alliances with trade groups and associations to project our voices into a much louder, industry-wide chorus.

Legal Representation: IPANM is the last line of defense against regulatory overreach, aggressively fighting to protect independent oil and gas producers. We take on the legal and regulatory battles others wont, so our members dont have to.

Key Priorities For IPANM in 2027 & Beyond

IPANM INDEPENDENT PETROLEUM ASSOCIATION OF NEW MEXICO
ANNUAL MEETING

- **The Annual Meeting:** IPANM returns to Sandia Resort & Casino in 2027! We have special plans for another fantastic meeting from July 14-16, 2027. Look for industry specific topics, networking, our member-favorite golf tournament, and other activities!

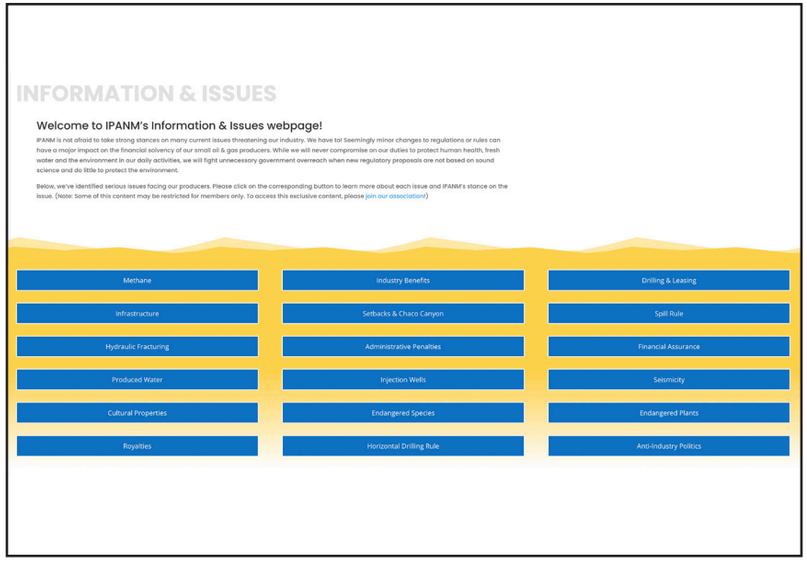
Highlights from IPANM's 2026 Annual Meeting



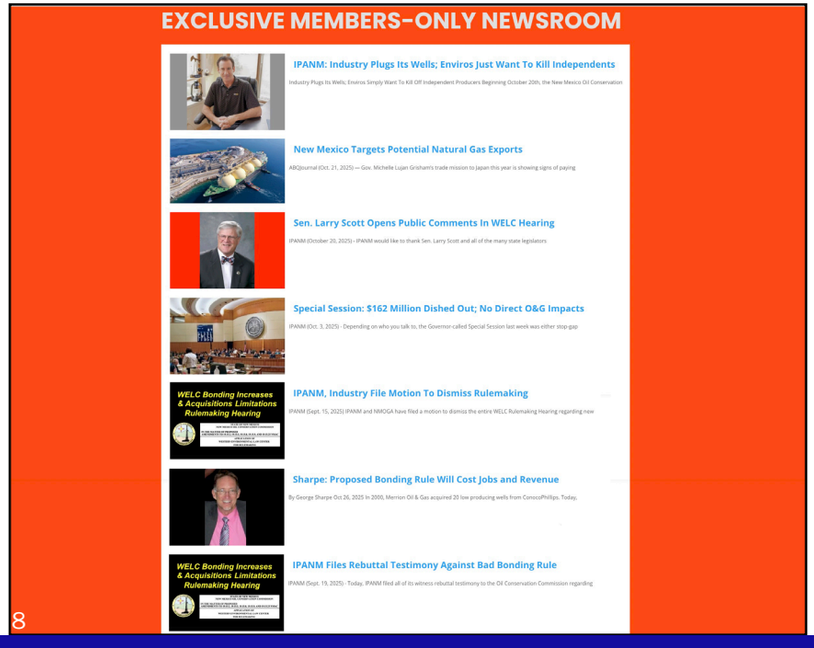
IPANM's Website: A Leading Industry Resource



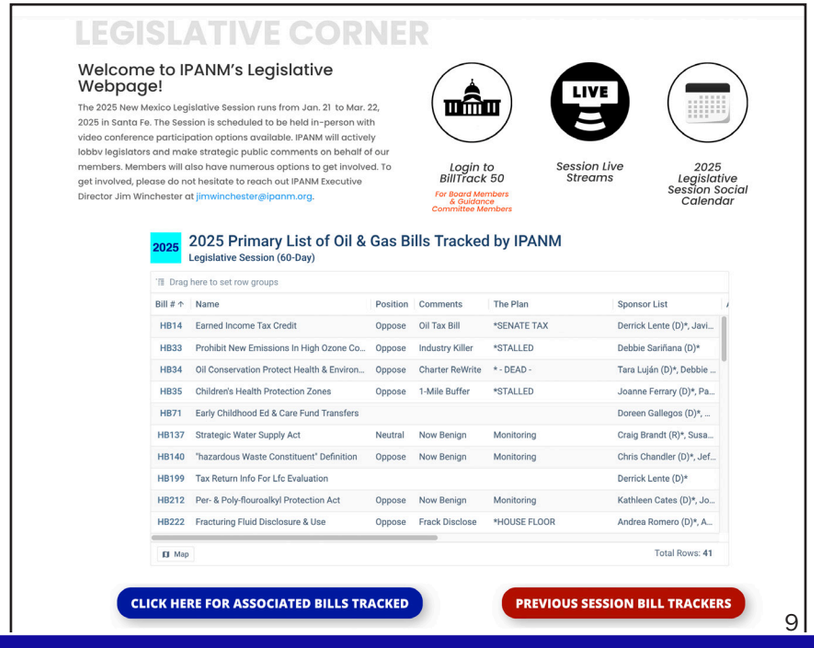
Members Get Access To Exclusive Web Resources



Members Get Access To Exclusive Member News



Members Get Access to IPANM Policy Positions



Who We Are

Executive Board



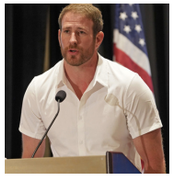
Krista McWilliams
IPANM Board President 2026-27
LOGOS Energy
(Chief Operating Officer)



Justin McClelland
IPANM Southeast
Vice-President
Abo Empire (Landman)



Dave Brown
IPANM Northwest
Vice-President
Enduring Resources
(Regulatory Manager)



Emmons Yates
IPANM Past President
Jalapeno Corporation
(Vice-President)



Reid Edwards
IPANM Treasurer
Mack Energy
(Corporate Counsel)



Jim Winchester
IPANM Executive Director
Albuquerque, NM



Kacy Brown
IPANM
Director of Operations
Roswell, NM

2026-2027 Elected Board Members

Northwest Region	Southeast Region	Out of State/At-Large
Sean Dugan	Ron Hillman	Ed Lauer
Vern Andrews	Rory McMinn	Randall Hudson
	Jonny Heins	Sam Shiverick
	Jocelyn Compton	

Past President Board of Directors*

Nick Piatek	Kevin McCord	Larry Scott
Jared Hembree	T. Greg Merrion	John Thompson
Alex Campbell	Tom Mullins	Paul Thompson
Nick McClelland	Mark Murphy	Frank Yates
Ryan Davis	Greg Nibert	George Yates
Kyle Armstrong	Glen Papp	Richard Gilliland
John Thomas	Robert G. Armstrong	Dan Girand
Claire Chase	Tucker Bayless	Frank Gorham III
Mitch Krakauskas	Tommy Roberts	

* Past-Presidents Who Remain Active IPANM Members Can Vote At Board Meetings

Historical Presidents

1979: Peyton Yates	2003: Jeff Harvard
1980: Dave Thomas, Jr.	2004: T. Greg Merrion
1981: William LeMay	2005: Chuck Moran
1982: Robert L. Bayless	2006: Paul Thompson
1983: Alan Antweil	2007: Johnny Knorr
1984: Albert R. Greer	2008: John Byrom
1985: George M. Yates	2009: Larry Scott
1986: Tom Dugan	2010: Robert G. Armstrong
1987: Donald Stevens	2011: John Thompson
1988: Fred Schlicher	2012: Greg Nibert
1989: Tommy Roberts	2013: Gary Brink
1990: Joseph Kelly	2014: Richard Gilliland
1991: Sylvia Little	2015: Glen Papp
1992: Sylvia Little	2016: Mitch Krakauskas
1993: Dan Girand	2017: Tom Mullins
1994: Dan Girand	2018: Claire Chase
1995: Kevin McCord	2019: John Thomas
1996: Mark Murphy	2020: Kyle Armstrong
1997: Mark Murphy	2021: Ryan Davis
1998: Frank Gorham III	2022: Nick McClelland
1999: Frank Gorham III	2023: Alex Campbell
2000: Frank Yates, Jr	2024: Jared Hembree
2001: Frank Yates, Jr.	2025: Nick Piatek
2002: Tucker Bayless	2026: Emmons Yates

- Up to 1/3rd of IPANM's Elected Board Members turnover each year.
- Existing Board Members can seek reelection and/or interested members can seek a nomination.
- Potential board members are considered on the basis of willingness to actively participate in IPANM activities, events and issues.
- There are no financial requirements for board members other than active membership dues and IPANM does not discriminate board members selections based on membership type (Individual vs. Corporate).

How To Become A Member

Reasonable Membership Prices

IPANM prides itself on being a low-cost, high-value trade association for its members and the Board has fought to keep dues low. IPANM remains the most affordable oil and gas trade association in New Mexico, and your membership means a great deal to us.



Join Us Now for Access to all of IPANM's Resources!

IPANM was founded in 1978 by a concerned group of New Mexico independent oil and natural gas producers, and the majority of our membership is still comprised of independents, both large and small.

However, we are not just an association for producers and operators. Drilling contractors, service companies, supply companies, and royalty owners also comprise a significant portion of our membership. Other members include attorneys, accountants, consultants, educational instructors, public relations firms, and other professionals with livelihoods directly tied to the success of the oil & gas industry!

To join our association, go to ipanm.org and click on "Join Us"!

For any questions or to be directly invoiced, contact IPANM's Operations Director Kacy Brown at KacyBrown@ipanm.org.

Wildlife in The Oilfield Photo Contest

IPANM was the first Oil & Gas association in the country to hold this unique photo contest in 2004, and has since been duplicated within the industry at trade events worldwide! It's reach is far and wide because it connects our industry workers with the surrounding environment where they live and work every day.

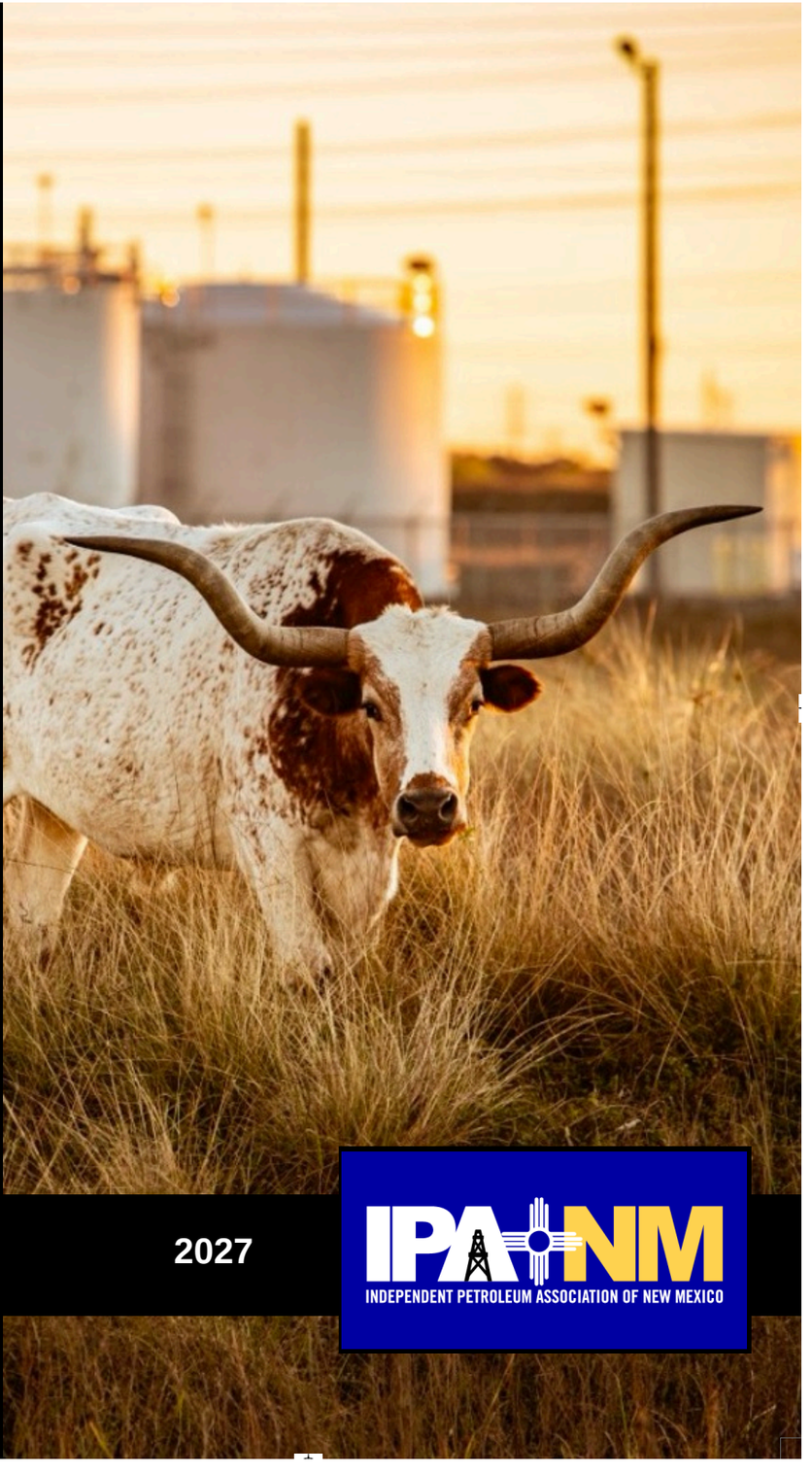
The IPANM Wildlife in the Oilfield Photo Contest disproves a false premise that man and nature cannot co-exist. It is simply untrue. The Alaskan pipeline is a perfect example. When the massive project was underway in the 1970s, environmentalists bemoaned the fate of the caribou saying the animals would suffer immensely. The exact opposite happened and the number of caribou has quintupled!

Much like caribou use the Alaskan pipeline and nearby oilfield equipment for a windbreak and warmth, mule deer and countless other wildlife in New Mexico use equipment for shelter and shade. Several different species of birds use elevated surfaces as foundations for nests and habitats.

Because of this abundance of oilfield wildlife, field workers often experience animal sightings and capture those moments with photos! Join us in 2026, and have your oilfield workers send their photos and videos demonstrating our wildlife adapting to man-made changes in the environment. Information available at https://ipanm.org/wildlife-in-the-oilfield! Open to the public!



MEMBER BENEFITS



2027

IPA NM

INDEPENDENT PETROLEUM ASSOCIATION OF NEW MEXICO