

A Message from Our President

Dear Current and Prospective Members of IPANM,

We welcome 2025 with a new federal administration that understands the importance of oil & gas! However, the fight on the state level is an entirely different story. Environmentalists feel emboldened to continue to push for overly aggressive regulations and legislative proposals that have the goal of ending independent production. That's where IPANM comes in!

IPANM continues to fulfill its mission to protect, defend, and promote independent producers whether the threats come from DC or Santa Fe. In 2024, we beat back legislation that would have changed the New Mexico Oil & Gas Act, killed a state royalty rate increase, challenged the Biden Leasing Rule, stopped the state from instituting a major fees increase, and intervened as the only oil & gas association against the frivolous Atencio vs. New Mexico lawsuit. This is why we exist!

As IPANM's Board President for the 2024-25 term, I can assure you that our association will fearlessly continue to fight for independents and the entire industry. That's why I'm asking you to seriously consider joining or renewing your membership for 2025 and beyond. Please take a few minutes to look through our benefits in this booklet. Then, help us through 2025 by joining our fight! We are at http://www.ipanm.org and click on "Join Us!"

Highest Regards-



Nick Piatek
IPANM Board President 2024-25
Director of Government Affairs
Hilcorp

Protect, Defend, Promote

At IPANM, we advance and preserve the interests of independent oil and gas producers while educating the public to the importance of oil and gas to the state and all our lives.



The Independent Petroleum Association of New Mexico was formed in 1978 by a concerned group of New Mexico independent oil and natural gas producers. In the spirit of this tradition, IPANM continues to grow and provide the services that protect, defend, and promote the industry that is the very foundation of our way of life.

Primary Goals of IPANM

- Educate the public about the benefits provided by our industry
- Monitor industry issues on the state and national levels and get involved when necessary
- Provide industry updates, technical education, and networking opportunities
- Challenge anti-industry groups who seek to intentionally deceive the public



Member Services

IPANM Annual Meeting - The IPANM Annual Meeting is a perfect opportunity to network with other top decision-makers in the industry in New Mexico. Timely and informative sessions!

Media Outreach - IPANM promotes the many positive aspects of industry, including state revenues, job creation and environmental stewardship. Likewise, when the anti-industry folks make false allegations, IPANM steps up and sets the record straight.

Digital Engagement – Social media (Facebook & LinkedIn) and a strong web presence is a centerpiece of IPANM's communication strategy. Our website (www.ipanm.org) is the up-to-date New Mexico resource for independents, with information for outside readers and members-only content.

Email Alerts - When information is important, IPANM issues email alerts exclusively to our members. More information on the subject is linked to the "Members Only" section of our website.

Legislative Monitoring - IPANM monitors all proposed legislation in the State of New Mexico and actively lobbies on behalf of the interest of independent producers on all bills impacting industry.

Regulatory Engagement - IPANM works with government agencies and maintains productive relationships with leaders to achieve policies that are both business-friendly and environmentally responsible.

Legal Representation – IPANM is unafraid to pursue legal action when industry is under fire. IPANM is currently involved in FIVE major legal actions on the state level, including the only dedicated Oil & Gas trade association to intervene in Atencio vs. New Mexico. IPANM is also partners in EIGHT legal actions against rules pushed through during the Biden administration.

Rulemaking Hearings - IPANM insists on specific representation for independents during rulemaking. We push hard to ensure new rules will not impact the bottom-line of our members. If we know rulemaking decisions will not go our way, we still testify to get our technical positions on record to set up future legal action if necessary.

We stand committed to the independent oil and gas producers of New Mexico

The Voice of the Independents: IPANM recognizes that from time to time, the needs of the independent producers differ from the majors. That is why we were formed in the first place. We approach everything we do in consideration of the independent oil and natural gas producers.

Strategically Independent: IPANM is not afraid to stand up for smaller operators, even when other industry-friendly associations take different strategic positions on issues.

IPANM = Regulator Accountablity; Bad Rules Must Be Challenged

IPANM strongly believes that Independent Producers need to have their own seat at the table when regulations are drafted and presented for commission approval. For this reason, IPANM participates independently in New Mexico's state rulemaking hearings. IPANM's involvement in the past has led to improvements for financial assurance bonding, horizontal drilling rules, injection well disposal rules, and spill rules. IPANM was first to challenge the state's Methane rule in court. Since then, additional organizations have joined the suit. We believe in environmental regulation, but we will take the lead when enacted rules overreach to punish producers without justifiable data.



Cooperative

We will always be independent, but we recognize our friends are not our enemies.

A Cooperative Approach: While our association prides itself on its much-needed independent voice, it shouldn't come at a cost of alienating our friends. Several recent developments with IPANM's leadership illustrate a new, cooperative approach for the future:

• Strategic Alliances -- IPANM has both led and joined strategic alliances when it comes to fighting threats against our industry in New Mexico. These joint efforts have helped move the needle when it comes to public perception of oil & gas interests in New Mexico.



IPANM is proud to work collaboratively with the following state and national industry associations.





















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New Cooperative Results: Taping into the knowledge, resources, and experiences of trade associations across the country.

- **Methane** IPANM partner trade associations are sharing important research and findings that demonstrate significant methane emission reductions due to industry technology. IPANM has also contributed to national trade associations' legal fights against on BLM & EPA Methane Rules.
- Federal Permitting & Lease Bans IPANM worked with multiple trade associations to fight BLM Permit & Lease Rules that rolled out in 2024. Our efforts provided clarity to operators left in limbo by the confusing rules, and will now have a voice to change rules for the better under Trump's second term.

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Four Key Priorities for IPANM in 2025 & Beyond



• Our Members Are Our Strongest Asset: With hundreds of years-worth of oil and gas experience, IPANM continues to engage our members to fight the challenges facing independents. IPANM continues a targeted recruiting campaign to bring more members into our association.



• The 2025 Legislative Session: The 2025 New Mexico Legislative Session is a 60-day session from Jan. 21 to Mar. 22, 2024. Members have direct access to our Executive Director throughout the session, including day visits. Participate in hearings & help support our industry!



• Strategic Alliances: The entire Oil and Gas Industry is under attack in New Mexico from activists who want to put operators out of business. IPANM continues to broker strategic alliances with trade groups and associations to project our voices into a much louder, industry-wide chorus.



• The Annual Meeting: IPANM returns to Sandia Resort & Casino in 2025! We have special plans for another fantastic meeting from July 9-11, 2025. Look for industry specific topics, networking, plus golf and other activities!

Wildlife in The Oilfield Photo Contest

The premise that man and nature cannot co-exist, that where man encroaches, wildlife scatters and dies out, is simply untrue. When the Alaskan pipeline was being built, environmentalists bemoaned the fate of the caribou saying the animals would suffer immensely. The exact opposite happened. Since the pipeline completion in 1978, the number of caribou has quintupled! That's because caribou often use the Alaskan pipeline and nearby oilfield equipment for a windbreak and warmth.

Just like the caribou in Alaska, mule deer and other wildlife in New Mexico use equipment for shelter and shade. Several different species of birds use elevated surfaces as foundations for nests and habitats. Because of this abundance of oilfield wildlife, field workers often experience animal sightings and capture those moments with photos!

Since 2004, IPANM has been proud to offer cash prizes for the best photo or video demonstrating wildlife adapting to man-made changes in the environment. Please encourage your employees to submit photos! Information available at https://ipanm.org/wildlife-in-the-oilfield! Open to the public!

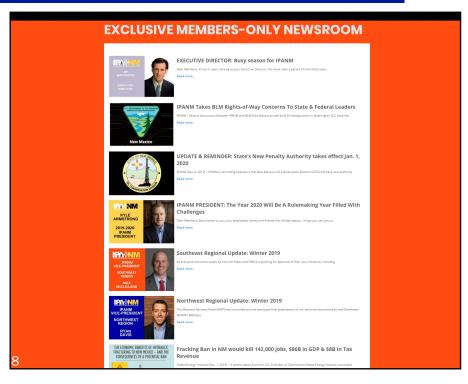


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IPANM's Website: A Leading Industry Resource



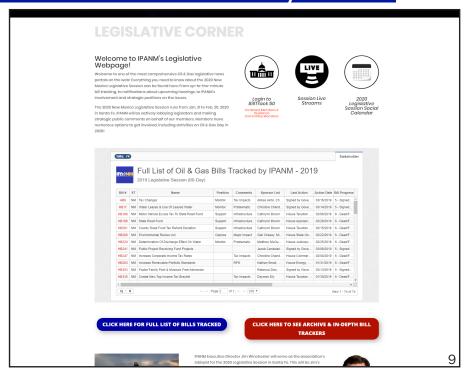
Members Get Access To Exclusive Member News



Members Get Access To Exclusive Web Resources



Members Get Access to IPANM Policy Positions



Executive Board



Nick Piatek
IPANM Board President
Communications &
Regulatory Director
Hilcorp



Emmons Yates
IPANM Southeast Vice-President
Vice-President
Jalapeno Corporation



Jared Hembree
Past President
Partner
Hinkle Shanor, LLP



Krista McWilliamsIPANM Northwest Vice-President
Vice President of Operations Engineering
Logos Energy



Mitch Krakauskas Treasurer Vice President Strata Production Company

2023-2024 Elected Board Members

Northwest Region Dave Brown Josh Lamberton Sean Dugan

Southeast Region
Ron Hillman
Rory McMinn
Hanson Yates
Justin McClelland

Out of State/At-Large

Ed Lauer Randall Hudson Sam Shiverick Reid Edwards

Past President Board of Directors*

Jared Hembree	T. Greg Merrion	John Thompson
Alex Campbell	Tom Mullins	Paul Thompson
Nick McClelland	Mark Murphy	Frank Yates
Ryan Davis	Greg Nibert	George Yates
Kyle Armstrong	Glen Papp	Richard Gilliland
John Thomas	Robert G. Armstrong	Dan Girand
Claire Chase	Tucker Bayless	Frank Gorham III
Mitch Krakauskas	Tommy Roberts	
Kevin McCord	Larry Scott	

^{*} Past-Presidents Who Remain Active IPANM Members Can Vote At Board Meetings

Historical Presidents

1979: Peyton Yates	2002: Tucker Bayless	
1980: Dave Thomas, Jr.	2003: Jeff Harvard	
1981: William LeMay	2004: T. Greg Merrion	
1982: Robert L. Bayless	2005: Chuck Moran	
1983: Alan Antweil	2006: Paul Thompson	
1984: Albert R. Greer	2007: Johnny Knorr	
1985: George M. Yates	2008: John Byrom	
1986: Tom Dugan	2009: Larry Scott	
1987: Donald Stevens	2010: Robert G. Armstrong	
1988: Fred Schlicher	2011: John Thompson	
1989: Tommy Roberts	2012: Greg Nibert	
1990: Joseph Kelly	2013: Gary Brink	
1991: Sylvia Little	2014: Richard Gilliland	
1992: Sylvia Little	2015: Glen Papp	
1993: Dan Girand	2016: Mitch Krakauskas	
1994: Dan Girand	2017: Tom Mullins	
1995: Kevin McCord	2018: Claire Chase	
1996: Mark Murphy	2019: John Thomas	
1997: Mark Murphy	2020: Kyle Armstrong	
1998: Frank Gorham III	2021: Ryan Davis	
1999: Frank Gorham III	2022: Nick McClelland	
2000: Frank Yates, Jr	2023: Alex Campbell	
2001: Frank Yates, Jr.	2024: Jared Hembree	

- Up to 1/3rd of IPANM's Elected Board Members turnover each year.
- Existing Board Members can seek reelection and/or interested members can seek a nomination.
- Potential board members are considered on the basis of willingness to actively participate in IPANM activities, events and issues.
- There are no financial requirements for board members other than active membership dues and IPANM does not discriminate board members selections based on membership type (Individual vs. Corporate).

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Reasonable Membership Prices

IPANM offers reasonable membership fees well below those charged by other associations. Please help spread the word of the affordable rates and tremendous value an IPANM membership brings!



Join Us Now for Access to all of IPANM's Resources!

IPANM was founded in 1978 by a concerned group of New Mexico independent oil and natural gas producers, and the majority of our membership is still comprised of independents, both large and small.

However, we are not just an association for producers and operators. Drilling contractors, service companies, supply companies, and royalty owners also comprise a significant portion of our membership. Other members include attorneys, accountants, consultants, educational instructors, public relations firms, and other professionals with livelihoods directly tied to the success of the oil & gas industry!

To join our association, go to ipanm.org and click on "Join Us"!

Dear IPANM Members and Prospective Members,

How blessed and lucky we are! The industry's collective production now provides over 50% of New Mexico's state revenues. By sheer numbers, production continues to increase every year! We will remain the second largest state producer of oil and gas in the United States!

However, regulatory costs are increasing. This is squeezing the medium and small producer out of business. So, we need your help to grow our membership so that IPANM may continue to allocate resources to the many legal, regulatory, and legislative fights ahead.

In exchange for your commitment to IPANM, your company will have direct access to our leadership team and representation on any number of committees. IPANM also provides excellent value through frequent membership communications on updates important to operators, legal teams, regulatory compliance officers, and your inhouse lobbyists. Members get special access to IPANM.org and an extensive library of industry hot topics.

Finally, your membership puts you on the front line for our Annual Meeting in July of 2025 in Albuquerque. It will be a stellar event that supplement the many other member-only networking opportunities, training sessions, workshops, and special events in the year ahead!

Please renew your IPANM membership today, or if you are not a member, join us so that our collective voices continue to be heard! With your support, I'm confident we can meet the challenges of the year ahead!

Highest regards, Jim

Jim Winchester Executive Director, IPANM

Dear IPANM Members and Prospective Members,

I continue to be honored to serve as IPANM's operations manager. The events, seminars, and Annual Meeting are the highlight of my work! As a Roswell native, I continue to be proud to represent the industry that drives our state economy.

I enjoy interacting with the members and I'm always happy to answer your questions. Email me anytime at KacyBrown@ipanm.org, and I hope to see you at our next event!

Warm Regards, Kacy **Kacy Brown** Director of Operations

