Dear Current and Prospective Members of IPANM,

It’s my pleasure to serve as the Board President of the Independent Petroleum Association of New Mexico (IPANM) for the 2023-24 term. Since joining IPANM’s Board of Directors several years ago, I’ve witnessed the collective efforts of New Mexico’s independents to defend our industry against those who would like to immediately end oil & gas production. IPANM not only stands up for small producers, but the entire oil & gas industry and the billions of dollars we proudly bring into the state each year.

I ask you to seriously consider joining or renewing your membership for 2024 and beyond. We are eager to bring new independents into our association, as well as members from all sectors of the oil & gas industry. In exchange for your commitment to IPANM, your company will have direct access to our leadership team and representation on any number of committees. IPANM has proven to be proactive, responsive, and unafraid to fight for members. We run operationally lean, but have a strong voice on everything from legal challenges, legislative lobbying, and regulatory changes in New Mexico. Of course, IPANM also provides excellent value through frequent membership communications on updates important to operators, legal teams, regulatory compliance officers, and in-house lobbyists. Members get special access to IPANM.org and an extensive library of industry hot topics. Finally, IPANM will continue to offer member-only networking opportunities with training sessions, workshops, and special events in the year ahead, including our Annual Meeting set for July of 2024.

If interested in joining, please log onto our website, http://www.ipanm.org and click on “Join Us!”

Highest Regards-

Jared Hembree
Protect, Defend, Promote

At IPANM, we advance and preserve the interests of independent oil and gas producers while educating the public to the importance of oil and gas to the state and all our lives.

The Independent Petroleum Association of New Mexico was formed in 1978 by a concerned group of New Mexico independent oil and natural gas producers. In the spirit of this tradition, IPANM continues to grow and provide the services that protect, defend, and promote the industry that is the very foundation of our way of life.

Primary Goals of IPANM

- Educate the public about the benefits provided by our industry
- Monitor industry issues on the state and national levels and get involved when necessary
- Provide industry updates, technical education, and networking opportunities
- Challenge anti-industry groups who seek to intentionally deceive the public

Member Services

IPANM Annual Meeting - The IPANM Annual Meeting is a perfect opportunity to network with other top decision-makers in the industry in New Mexico. Timely and informative sessions!

Media Outreach - IPANM promotes the many positive aspects of industry, including state revenues, job creation, and environmental stewardship. Likewise, when the anti-industry folks make false allegations, IPANM steps up and sets the record straight.

Digital Engagement - Social media (Facebook & LinkedIn) and a strong web presence is a centerpiece of IPANM's communication strategy. Our website (www.ipanm.org) is the up-to-date New Mexico resource for independents, with information for outside readers and members-only content.

Email Alerts - When information is important, IPANM issues email alerts exclusively to our members. More information on the subject is linked to the “Members Only” section of our website.

Legislative Monitoring - IPANM monitors all proposed legislation in the State of New Mexico and actively lobbies on behalf of the interest of independent producers on all bills impacting industry.

Regulatory Engagement - IPANM works with government agencies and maintains productive relationships with leaders to achieve policies that are both business-friendly and environmentally responsible.

Legal Representation - As evidenced by our ongoing challenge to an overly stringent Methane Rule in New Mexico, IPANM is unafraid to pursue legal action when satisfactory compromises cannot be reached. In fact, since we filed our challenge in 2022, other associations have joined our lawsuit as co-counsels.

Rulemaking Hearings - IPANM insists on specific representation for independents during rulemaking. We push hard to ensure new rules will not impact the bottom-line of our members. If we know rulemaking decisions will not go our way, we still testify to get our technical positions on record to set up future legal action if necessary.
**Independent**

We stand committed to the independent oil and gas producers of New Mexico

**The Voice of the Independents:** IPANM recognizes that from time to time, the needs of the independent producers differ from the majors. That is why we were formed in the first place. We approach everything we do in consideration of the independent oil and natural gas producers.

**Strategically Independent:** IPANM is not afraid to stand up for smaller operators, even when other industry-friendly associations take different strategic positions on issues.

**IPANM = Regulator Accountability; Bad Rules Must Be Challenged**

IPANM strongly believes that Independent Producers need to have their own seat at the table when regulations are drafted and presented for commission approval. For this reason, IPANM participates independently in New Mexico’s state rulemaking hearings. IPANM’s involvement in the past has led to improvements for financial assurance bonding, horizontal drilling rules, injection well disposal rules, and spill rules. IPANM was first to challenge the state’s Methane rule in court. Since then, additional organizations have joined the suit. We believe in environmental regulation, but we will take the lead when enacted rules overreach to punish producers without justifiable data.

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**Cooperative**

We will always be independent. But, we recognize our friends are not our enemies.

**A Cooperative Approach:** While our association prides itself on its much-needed independent voice, it shouldn’t come at a cost of alienating our friends. Several recent developments with IPANM’s leadership illustrate a new, cooperative approach for the future:

- **Strategic Alliances** – IPANM has both led and joined strategic alliances when it comes to fighting threats against our industry in New Mexico. These joint efforts have helped move the needle when it comes to public perception of oil & gas interests in New Mexico.

**IPANM is proud to work collaboratively with the following state and national industry associations.**

![Collaborating Associations]

**New Cooperative Results:** Taping into the knowledge, resources, and experiences of trade associations across the country.

- **Methane** - IPANM partner trade associations are sharing important research and findings that demonstrate significant methane emission reductions due to industry technology. IPANM has also contributed to national trade associations’ public comments on BLM & EPA Methane Rules.

- **Federal Permitting & Lease Bans** – IPANM worked with multiple trade associations to back against shared concerns over the initial BLM Permit & Lease Bans issued in the first days of the Biden Administration, and the continued slow rollout of lease sales on federal lands. Our efforts provided clarity to operators left in limbo by the confusing orders.
Four Key Priorities for IPANM in 2024 & Beyond

- **Our Members Are Our Strongest Asset:** With hundreds of years-worth of oil and gas experience, IPANM continues to engage our members to fight the challenges facing independents. IPANM continues a targeted recruiting campaign to bring more members into our association.

- **The 2024 Legislative Session:** The 2024 New Mexico Legislative Session is a 30-day session from Jan. 16 to Feb. 15, 2024. Members have direct access to our Executive Director throughout the session, including day visits. Participate in hearings & help support our industry!

- **Strategic Alliances:** The entire Oil and Gas Industry is under attack in New Mexico from activists who want to put operators out of business. IPANM continues to broker strategic alliances with trade groups and associations to project our voices into a much louder, industry-wide chorus.

- **The Annual Meeting:** IPANM returned to Sandia Resort & Casino with a highly successful, in-person Annual Meeting in July of 2023. We have special plans for another fantastic meeting during the third week of July in 2024. Look for industry specific topics, networking, plus golf and other activities!

Wildlife in The Oilfield Photo Contest

The premise that man and nature cannot co-exist, that where man encroaches, wildlife scatters and dies out, is simply untrue. When the Alaskan pipeline was being built, environmentalists bemoaned the fate of the caribou saying the animals would suffer immensely. The exact opposite happened. Since the pipeline completion in 1978, the number of caribou has quintupled! That’s because caribou often use the Alaskan pipeline and nearby oilfield equipment for a windbreak and warmth.

Just like the caribou in Alaska, mule deer and other wildlife in New Mexico use equipment for shelter and shade. Several different species of birds use elevated surfaces as foundations for nests and habitats. Because of this abundance of oilfield wildlife, field workers often experience animal sightings and capture those moments with photos!

Since 2004, IPANM has been proud to offer cash prizes for the best photo or video demonstrating wildlife adapting to man-made changes in the environment. Please encourage your employees to submit photos! Information available at https://ipanm.org/wildlife-in-the-oilfield! Open to the public!
Who We Are

Executive Board

Jared Hembree
IPANM Board President
Partner
Hinkle Shanor, LLP

Nick Platek
IPANM Northwest Vice President Communications & Regulatory Director
Hicorp

Emmons Yates
IPANM Southeast Vice President Vice-President
Jalapeno Corporation

Alex Campbell
Past President Vice-President
Enduring Resources

Mitch Krakauskas
Treasurer Vice President
Strata Production Company

Past President Board of Directors

Nick McClelland
Ryan Davis
Kyle Armstrong
John Thomas
Claire Chase
Mitch Krakauskas
Kevin McCord
T. Greg Merrion
Tom Mullins
Mark Murphy
Greg Nibert

Glen Papp
Robert G. Armstrong
Tucker Bayless
Tommy Roberts
Larry Scott
John Thompson
Paul Thompson
Frank Yates
George Yates
Richard Gilliland
Dan Girand
Frank Gorham III

Historical Presidents

1979: Peyton Yates
1980: Dave Thomas, Jr.
1981: William LeMay
1982: Robert L. Bayless
1983: Alan Antweil
1984: Albert R. Greer
1985: George M. Yates
1986: Tom Dugan
1987: Donald Stevens
1988: Fred Schlicher
1989: Tommy Roberts
1990: Joseph Kelly
1991: Sylvia Little
1992: Sylvia Little
1993: Dan Girand
1994: Dan Girand
1995: Kevin McCord
1996: Mark Murphy
1997: Mark Murphy
1998: Frank Gorham III
1999: Frank Gorham III
2000: Frank Yates, Jr

2002: Tucker Bayless
2003: Jeff Harvard
2004: T. Greg Merrion
2005: Chuck Moran
2006: Paul Thompson
2007: Johnny Knorr
2008: John Byrom
2009: Larry Scott
2010: Robert G. Armstrong
2011: John Thompson
2012: Greg Nibert
2013: Gary Brink
2014: Richard Gilliland
2015: Glen Papp
2016: Mitch Krakauskas
2017: Tom Mullins
2018: Claire Chase
2019: John Thomas
2020: Kyle Armstrong
2021: Ryan Davis
2022: Nick McClelland

2022-2023 Elected Board Members

Northwest Region
John Alexander
Krista McWilliams
Jerry Austin
Josh Lamberton

Southeast Region
Ron Hillman
Rory McMinn
Hanson Yates

Out of State/At-Large
Ed Lauer
Randall Hudson
Sam Shiverick

• Up to one third of IPANM’s Elected Board Members turnover each year.
• Existing Board Members can seek reelection and/or interested members can seek a nomination.
• Potential board members are considered on the basis of willingness to actively participate in IPANM activities, events and issues.
• There are no financial requirements for board members other than active membership dues and IPANM does not discriminate board members selections based on membership type (Individual vs. Corporate).
Dear IPANM Members and Prospective Members,

We head into this next year both with momentum coming of a successful promotion and defense of industry during the 2023 Legislative Session. Thanks to IPANM and our members’ collaborative efforts with many other organizations, not a single piece of anti-oil and gas legislation survived the 60-days of the 2023 session. This marked the second straight year that happened, and IPANM was instrumental to those efforts.

Sadly, that success has mobilized anti-oil & gas activist groups who are pushing the state administration to over-regulate our industry. There already are specific rule proposals drafted that would disproportionately hurt independents if passed. So, please help us continue to grow our membership so that IPANM may continue to allocate resources to the many legal, regulatory, and legislative fights ahead. Renew your IPANM membership today, or if you are not a member, join us so that our collective voices continue to be heard! With your support, I’m confident we can meet the challenges of the year ahead!

My thanks to all companies for transforming your barrels into billions for New Mexico! The industry’s collective production now provides over 50% of New Mexico’s state revenues. We have the envious eyes of the world on us!

Highest regards,

Jim

Executive Director, IPANM

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Dear IPANM Members and Prospective Members,

I am proud to announce that I have renewed my commitment to work for IPANM for at least several more years...and maybe more! I enjoy interacting with the membership. As a Roswell native, I continue to be proud to represent the industry that drives our state economy.

Let me help you answer any questions you may have about renewing or joining IPANM. Email me at KacyBrown@ipanm.org.

Warm Regards,

Kacy

Director of Operations